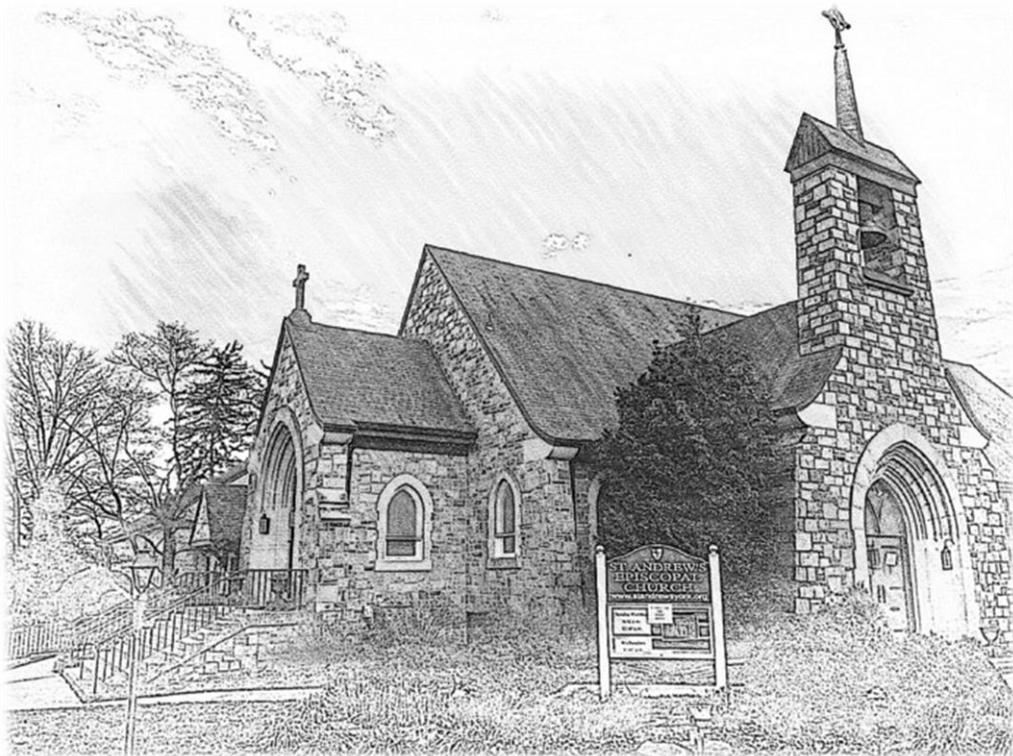


ST. ANDREW'S YORK

An Episcopal Parish in the Diocese of Central Pennsylvania

Annual Report

For the year ending December 31, 2022



Parish Annual Meeting

January 29, 2023

GREETINGS FROM THE RECTOR

At the conclusion of Luke's account of the gospel, we read, "And [the disciples] worshipped [Jesus], and returned to Jerusalem with great joy, and they were continually in the temple blessing God" (Luke 24:52-53). This passage follows the Ascension of Jesus (40 days after the Resurrection). For the last 40 days the disciples had been reconnecting with Jesus and with one another following the horrendous events around the crucifixion of Jesus and the glorious Resurrection of Christ. Having distanced themselves from such a trying time, they now rejoice . . . and get to work.

2022 is somewhat like this moment in the disciples' experience. The previous two years were challenging times – dark times for many. Last year, we began to see that things were, indeed, emerging from the challenges of years prior. There has been a sense of joy as we were once again able to get to work in being the parish family of St. Andrew's York.

As we look back on the past year, we can celebrate all that we did: ministries we continued and new ministries we explored. What follows is a snapshot of the many ways in which our community came together and proclaimed the gospel. In other words, what follows illustrates our emerging motto "Come and See; Go and Be".

I have every confidence that 2023 will be an even more joyous year as we continue to be the proclaimers of the love of Christ in our part of the world. I look forward to continuing the aspects of our common life together that give us hope, nourish our spiritual life, and enhance the lives of those in need in our community. I eagerly look forward to the new opportunities that we will explore and the ways in which we will continue to shape our structures to permit a yet even more profound way of being the Body of Christ.

Join me in these efforts. Together, we can and will (and already do) make a difference. Let's do this!

Faithfully,



The Reverend T. Grant Ambrose

10th Rector

AGENDA

January 29, 2023, at 11:00 a.m.

- OPENING PRAYER
- WELCOME
- ESTABLISHING QUORUM
- PARISH ACKNOWLEDGEMENTS AND ELECTIONS/APPOINTMENTS
 - A. Appointment of Annual Meeting Officers
 - B. Vestry
 - i. Acknowledgement of Off-going
 - ii. Election of Vestry Class of 2026
 - C. Diocesan Convention
 - i. Election of 2023 Diocesan Convention Delegates

- SENIOR WARDEN'S REPORT
- APPOINTMENT SENIOR WARDEN for 2023
- JUNIOR WARDEN'S REPORT
- TREASURER'S REPORT
- FINANCIAL SECRETARY'S REPORT
- COMMITTEE REPORTS (*by title*)
 - a. Altar Guild
 - b. Communication
 - c. Children and Youth Ministries
 - d. Women of St. Andrew's (ECW)
 - e. Men's Club
 - f. Fellowship
 - g. 50 Shades of Grace
 - h. Book Club
 - i. Church Music
 - j. Outreach
 - k. Eucharistic Visitor Ministry

- PRESENTATION OF THE "ST. ANDREW'S CROSS"
- PRESENTATION OF THE "GO and BE ICON"
- RECTOR'S REFLECTIONS
- CLOSING PRAYER and ADJOURNMENT

-

Annual Meeting Officer Appointments

APPOINTMENT OF TELLERS
APPOINTMENT OF PARLIAMENTARIAN
APPOINTMENT OF MEETING SECRETARY

Shall be appointed by the Rector from the Chair

ELECTION OF VESTRY MEMBERS FOR THE CLASS OF 2026

At the October 2022 meeting of the Vestry, the vestry amended the Parish Bylaws to restructure the vestry to consist of 6 elected member (adjust from 9 elected members). This was shared with the parish in the November 2022 parish newsletter. This will allow the vestry to function more effectively while also freeing up more people to be engaged in other aspects of our life together. Trends now suggest that people will commit to 1 “church thing” with which to be involved. The vestry hopes that by freeing up 3 people from “vestry duty” will allow them to engage differently in the life of the parish.

This means that going forward, each annual meeting will elect two people to serve on the vestry for a three-year term.

The Nominating Committee presents two parishioners to the Annual Meeting for election.

Jennifer Fimiani
Frank Youkers

The parish bylaws allow for a vote by acclamation when the number of nominees does not exceed the number of vacancies.

**The Nominating Committee moves the election of
Jennifer Fimiani and Frank Youkers
by acclamation.**

ELECTION OF 2023 DIOCESAN CONVENTION DELEGATES AND CONVOCATION REPS.

Our parish is entitled to 4 delegates to represent our parish at our
Annual Diocesan Convention.

The slate of candidates will be presented during the annual meeting.

SENIOR WARDEN'S ANNUAL REPORT – 2022

Despite trends across the country, reporting that church memberships and attendance are decreasing, our St. Andrew's family continues to grow. We've adapted our services to provide both in-person and virtual worship, and in doing so, we've managed to not only attract new families but retain them. Some of our virtual participants have even ventured to join us in person – attendance at our 4pm Christmas Eve service is certainly a testament!

Credit must be given to the many dedicated, devoted, and passionate members of our parish who have stepped up and performed essential work to keep us relevant in our community. In addition to a thriving selection of worship options, we continue to give back to the community and engage in a multitude of fellowship and adult learning opportunities. My thanks and appreciation to each of you who contributes to our thriving family!

Finally, Fr. Grant remains integral to our success, still as effective, efficient, sensitive, and caring a priest as when he first arrived at St. Andrew's in March 2019.

As always, it has been an honor and privilege to serve you as Senior Warden.

Yours In Christ,

Leigh Dalton

APPOINTMENT OF 2023 SENIOR WARDEN

JUNIOR WARDEN ANNUAL REPORT

Thank you to all the members who supported me during this year. We successfully worked with Spring Garden Township to erect permanent Handicap parking signs on 4th Avenue. We also replaced the carpet in the lobby, offices, and education wing. I would especially like to thank Deb Donoghue for keeping up with the weeding, Bill Drusedum for trimming the bushes and Ray Weatherall for helping with snow removal. I would also like to thank Greg and David Sipe for mowing the lawn all summer long. It was a blessed Year. Thank you.

Respectfully,

Alma Rooney

TREASURER'S ANNUAL REPORT – 2022

Thank you to everyone who continues to support the church during these continued challenging times.

There were Prepaid Pledges of \$20,000 deposited in 2021 which explains the lower Pledge dollars for 2022. As a result, only \$40,000 was withdrawn from the Vanguard account to cover operating expenses. We had budgeted to withdraw \$61,000. The goal is to withdraw no more than \$25,000 yearly from the Vanguard account.

The 2023 budget was approved by the Vestry at the December meeting.

Special thanks to Tom Watt who handles the Vanguard Investment account.

Many are involved in the finances of the church. Thanks to all who volunteer their time!

Respectfully submitted,

Angie Deroche

**See Appendix 1 for Treasurer Report Spreadsheets.*

FINANCIAL SECRETARY'S ANNUAL REPORT ~ 2022

Thank you for your trust in me as your Financial Secretary over the past few years. I have enjoyed working with the Vestry; as well as Angie, Treasurer; Leigh, Sr. Warden; and Father Grant, our Rector. Although things felt more “normal” in 2022, we had some ups and downs, and generally those did not affect steady giving by parishioners. Many thanks to all who made and fulfilled pledges in 2022, to those who made pledges for 2023, and to those who gave generously, including time and talents! We are excited to have several new pledges. The simple process of pledging always helps with the budget for the coming year.

The attached report shows that we exceeded our budgeted pledged income for the year, which is wonderful! Despite these positive results, we need to look to the future and realize that we do need to draw less from our investment fund each year in order to have a healthy financial outlook.

Pledging looks fairly strong for 2023. Please remember that you can still pledge later if you feel more comfortable as the year progresses. A small pledge is better than no pledge, since it helps the giver and the recipient to plan. As always, we thank those of you who are able to make a commitment to our continued financial health. I have great faith in the community of St. Andrew's, spiritually and financially, to do their best.

Of the 53 pledges received for 2023, here is the breakdown:

Increased from 2022: 21(40%) Same: 18(34%) Decreased: 5(9%) New: 9(17%)

If you have detailed questions, you may reach me by email or phone.

Thank you!

Susan Reardon, Financial Secretary

**See Appendix 2 for Financial Secretary Report Spreadsheets.*

ALTAR GUILD ANNUAL REPORT ~ 2022

The Altar Guild has the duties necessary to prepare the sanctuary for worship services. Individuals have served in this ministry both in the church doing set up or clean up or at home laundering and pressing linens. Services throughout the year included routine weekly worship services as well as Saturday evening, Evensong, Compline, Feast Days, and Celebrations of Life.

In 2022, some of the linens were retired after many years of use. Some small linens were replaced with money from the Memorial Fund.

The dedication and flexibility of all members has enabled us to carry out all aspects of this ministry.

Respectfully submitted,

Nancy Bush

COMMUNICATIONS COMMITTEE ANNUAL REPORT ~ 2022

This is the second year that the Communications Committee has been active. The committee is comprised of Fr. Grant, Barbara Fleischer, and Meredith Williams. The committee meets every 4 to 6 weeks throughout the year. The purpose is to evaluate and explore the various methods the parish uses, and that are in place, to communicate information effectively.

These are highlights of the committees work for 2022:

- St. Andrew's web page currently has a "Worthy Notes" link'
- The Homepage gives a snapshot of what is happening for the week/month/
- Current newsletters are posted
- Livestream link on homepage
- Still looking for people to help with social media and tech on Sunday's
- Newcomer's bags were made by Cricket
- Welcome note is now in our Sunday announcements
- An announcement take away page has been added to the weekly bulletin
- An usher's meeting took place in June to review duties and protocol for communion
- A church calendar (3 mos) has been included in the Vestry Packet
- A Ministry Fair took place on 10/30. A Ministry Guide Booklet and Christian Formation packet were developed. Everything was well received
- A small group survey was sent out in October. The purpose of this one hour group meeting is to gather information on where our parish is headed/focused in the coming months. Two Vestry members will lead group and gather information
- Under consideration is a "roving greeter" during our two services to act as a safety factor and to welcome and direct newcomers
- Moving forward in the new year is to organize Ministry Teams so more parish members can participate and become involved. We began with description of different ministries in a booklet at Ministry Fair

As you can see the committee has done much over the past year. If you are interested in being part of this committee, contact one of the members.

Respectfully Submitted,

Barbara Fleischer

EPISCOPAL CHURCH WOMEN (ECW) ANNUAL REPORT ~ 2022

We would like to thank all the parishioners who supported our projects and ministries. Here is a list of things we did. If you are interested in helping/participating in these activities we meet on the 1st Saturday of the month.

ECW Episcopal Church Women Treasurer's Report as of 12/31/2022

Bank Balance at 1/1/2022		\$ 5,796.85
INCOME		
Soup sale	+ 190.00	
Rummage sale	+ 302.00	
Funeral donations	+ 850.00	
Fun Day Block Party	+ 91.00	
Cookie sale	+ 460.00	
Bank interest thru 11/30/22	+ 1.28	+ \$ 1,894.28
EXPENSES		
Funeral food	- 262.75	
Soup sale	- 100.66	
Fun Day Block Party	- 462.32	
Christmas Party sodas	- 35.19	- \$ 860.92
Net Income		\$1,033.36
Balance per Books at 12/31/2022		\$6,830.21
Bank Balance at 12/31/2022		\$7,327.72
<i>Less: outstanding expense check for Fun Day, Christmas Party -</i>		<i>\$497.51</i>
Balance per Books at 12/31/2022		\$6,830.21

Uncommitted	\$ 4,294.39
Kitchen	<u>\$ 2,535.82</u>
TOTAL	\$ 6,830.21

- Soup sale netted \$89.34 after expenses
- Net cost of Fun Day \$371.32 offset by Rummage sale earnings \$302
- Two funerals: Lou Rene Myers and Helen Dixon
- Sold 24 boxes of Cookies for \$460 vs. last year 30 boxes of cookies plus leftovers for \$520.50

ST. ANDREW'S MEN'S CLUB ANNUAL REPORT ~ 2022

The Men's Club has been active this past year. The Men's Club is an informal group that has evolved over time. Our initial focus had been on work activities around the church. Along with occasional fix it tasks we are open to looking at opportunities in the areas of outreach, fellowship, and spirituality. Below is a summary of what the Men's Club has been involved in over the past year.

All-Pro Dad's Breakfast

We have sponsored a monthly breakfast for students at Phineas Davis Elementary School using the "All-Pro Dad's" (APD) program. During this time, we discuss a wide range of family topics and offer resources to help improve family communication and to strengthen their relationship. The average monthly attendance is 66 and has ranged from 43 to 94 and is a significant increase over last year. The students and family members that attend have also enjoyed having several teachers attend the breakfast each month. The monthly breakfast is served in the Great Hall before school starts and creates an opportunity for children and their role model(s) to meet and share with other families. We have had excellent participation from the families that have attended, and we really enjoy this ministry. The All-Pro Dad's Breakfast is a simple idea with a profound impact on all of those involved. This is the twelfth year of our breakfasts, and we are still going strong.

Theology at the Pub (TAP)

Members of the Men's Club started a new fellowship opportunity a few years ago. Theology at the Pub (TAP) is a forum for men to share their faith in an open and casual setting. A group of 4 to 8 of us typically meet one Saturday a month. We have resumed doing in-person TAP's this past year and rotate at various local brew pubs in the York area. The TAP gathering typically includes exploring a theme each month with quotes, biblical passages, and a series of questions to stimulate discussion. We continue to have some excellent discussions and have enjoyed challenging each other as we explore our faith and how it affects our everyday lives.

ST. ANDREW'S FELLOWSHIP MINISTRY ANNUAL REPORT ~ 2022

Thank you to all who helped with fellowship during the past year. WE are fortunate to have a wonderful group of volunteers. Some of the functions we prepared for included: Coffee Hour between services and desserts for Advent Bible study. WE hope to do these events again as well as more this upcoming year.

Faithfully,
Stacy Sipe

50 SHADES OF GRACE (WOMEN'S FELLOWSHIP) ANNUAL REPORT - 2022

50 Shades of Grace was formed in 2012 as a monthly opportunity for all women to just meet socially and share fellowship. Oftentimes we just dine out but sometimes plan activities, like attending the Christmas Show at American Music Theatre or a game night at the Great Hall playing Pictionary.

We always meet on the first of the month, regardless of the day on which it falls. Those who attend decide the next month's activity. All women are welcome so church members often invite friends and neighbors. February 1st we'll be dining at Moonlight Cafe in Dover at 6:30 p.m. This social time a few hours each month is how we bind our church family together so make room in your calendar to join us sometime this year.

Respectfully submitted,
Lynne Kearnan

5-BOOK CLUB ANNUAL REPORT ~ 2022

Since 2016, St. Andrew's Book Club reads five (5) books each year from September to May and meets for a one-hour discussion.

Our group has both men and women participating. Some members enjoy audiobooks instead of reading paper copies.

We read a variety of genres including humor, history, memoirs, novels and science. Those who attend the discussion choose the next book to be read from 4 or 5 suggested titles.

Books we read last year are

- Jan 2022 - *Higher Duty* by Chesley Sullenberger
- Mar - *The Life We Bury* by Allen Eskens
(York Co. Libraries "One Book One Community" pick)
- May - *Facing the Mountain* by Daniel James Brown
- Sept - *How to Be Perfect* by Michael Schur
- Nov - *Fuzz: When Nature Breaks the Law* by Mary Roach
- Jan 2023 - *The Last Train to London* by Meg Waite Clayton

Anyone who reads the book is welcome to join our discussion. We meet Sunday nights at 6:30 p.m. in the Great Hall.

Refreshments are provided, including our signature cookie: toffee walnut snickerdoodles. For a complete list of books we have read, please contact Lynne Kearnan.

Our next meetings are March 12 and May 21.

ORGANIST & CHOIRMASTER'S ANNUAL REPORT – 2022

2022 for the music program felt like things had truly returned to normal. The regular schedule of singing the Sunday morning services along with all the extra services is fully back in place. The Adult Choir is in the process of learning some wonderful new music – much of it slated to be sung at the services of Choral Evensong that we had been scheduling 3 times each Choir Year. As of this writing, the 2nd service of Choral Evensong is scheduled for February 19th and the 3rd is scheduled for May 21st.

The Chorister program continues to function with its normal schedule albeit with only 1 member. It is our sincere hope that in the not-too-distant future, more kids who love to sing will join the program! Both choirs join together for all the special services in the church year.

This year the new choir cubbies were constructed and we have choir member, Ray Weatherell to thank for their construction which was not a small job! Also thanks to Eileen and myself for the finishing of the cubbies. Thanks also go to Dan and Alma for the final finishing of the walls that surround the cubbies.

Again, many thanks to Eileen Sullivan for her continual work in keeping the choir anthems organized and music put away when no longer in use!

As always, I really look forward to the future of the music program when we will have more members!

Thanks to all for your support and encouragement!

Respectfully submitted,

Phil Cooper

ST. ANDREW'S YORK OUTREACH MINISTRY ANNUAL REPORT – 2022

St. Andrew's Church continued to make a difference in our community throughout 2022. Your generosity and kindness were instrumental in helping those in need. Our Outreach projects were a good way to minister to many adults and children in York, hopefully showing them the love of Jesus as well.

We continue our positive relationship with Phineas Davis School. Some parishioners and Father Grant attended planning meetings at the school, along with other organizations in the community. St. Andrew's had a table at "Back to School" night to welcome the children and teachers. We gave Summer Bags to all of the first graders, Thanksgiving Bags to at least 40 families, and many hats, mittens and scarves to the children at Christmastime (some hand made by our Bezalel crafting ministry). As always, the families and the administration at the school were THRILLED by our generosity and caring. THANK YOU! We miss some of our regular volunteer opportunities, like the tutoring program, but we hope to continue that in the future.

The Halloween Open House was held inside on a rainy night, and everyone had fun, including the adults! The community was very appreciative. For Christmas, we fulfilled 30 Bells for the Bell Family Shelter, thanks to a great response from you! St. Andrew's provided wonderful gifts to children of all ages who were homeless over the holidays.

Birthday Church funds were donated to the York County Food Bank, Project Linus, Servants, Inc. and others. Chili was collected and taken to Our Daily Bread as well, thanks to chili cooks and Christie Bracher. Community Fun Day was a great success for a second year, with support from many first responders, and church volunteers, especially Dan and Alma Rooney. Donations went to the York Area United Fire and Rescue.

IN THE FUTURE...We hope to continue our favorite projects, and maybe add a new one in 2023! If you have any outreach ideas, or you'd just like to help with a project, please contact me for more information.

Humbly in His service,

Susan Reardon

EUCCHARISTIC VISITOR ANNUAL REPORT ~ 2022

The Eucharistic Visitors met on November 16, 2022 to reorganize, train, and welcome new members to the team after the hiatus caused by the Covid-19 pandemic. New members are Nelson Leiphart, Jane Williams, Matt Monticchio, Meredith Williams and Jennifer Fimiani. Returning members are Nancy Bush, Barb Fleischer, Eileen Sullivan, and Judy Alwine.

The purpose of the Eucharistic Visitor ministry is to provide visits and distribution of Holy Communion to St. Andrew's parishioners who are unable to attend church services because of illness, infirmity, or other situational difficulties. Visits are done on a regular, often monthly basis to members who are homebound or in long term care facilities. Additional visits may be provided to parishioners who are hospitalized, recovering from surgery, or in short term rehabilitation care. Eucharistic Visits keep parishioners in sacramental communion with the St. Andrew's church family and with the Body of Christ.

Eucharistic Visitors work in teams of 2 and maintain consistent relationships with individual parishioners over time. Teams will be sent out from a Sunday service of Holy Eucharist so that the congregation be aware of absent members. Visits are arranged in conjunction with the individual parishioner's schedule.

Two new Home Communion kits will be acquired for Eucharistic Visitor use. Each team member will receive a copy of A Manual for Eucharistic Visitors by the Rev. Beth Wickenberg Ely. Deacon Jan Brown will provide ongoing training, resources, and clergy support.

If you are aware of anyone desiring a Communion visit or would like to become part of this ministry, please talk with Deacon Jan or call the church office.

Respectfully submitted, Judy Alwine and the Rev. Deacon Jan Brown

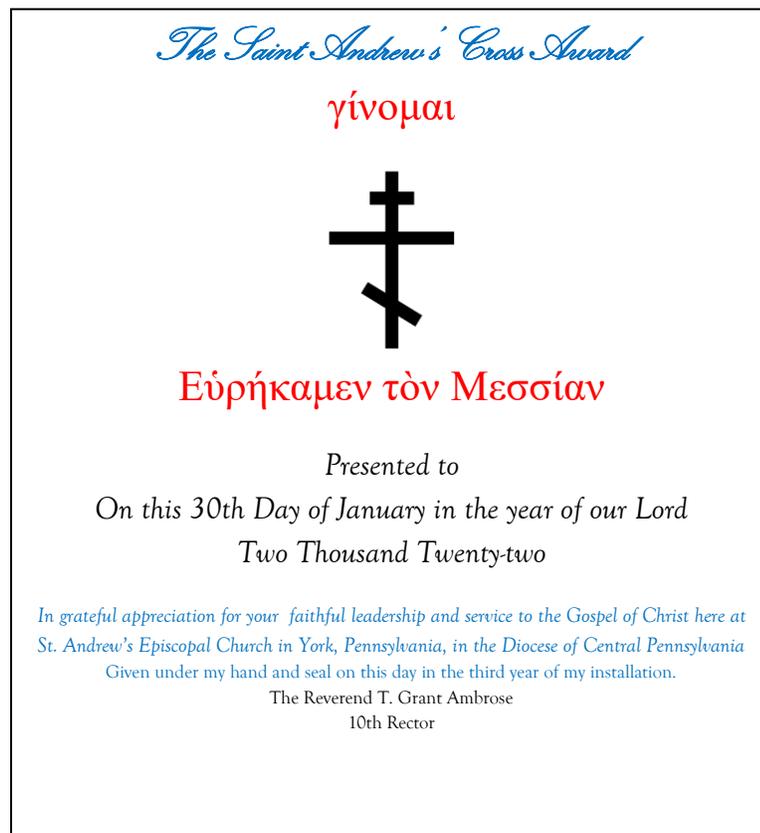
THE PRESENTATION OF THE ST. ANDREW'S CROSS AWARD – 2023

The “St. Andrew’s Cross” is awarded each year to a member of St. Andrew’s York as a sign of our grateful appreciation of their faithful leadership to our parish and the Gospel of Christ. The Greek word **γίνομαι** (*ghin'-om-ah-ee*) means “to come into being, to become” and reminds us all of the call from Christ to “become” disciples of Jesus Christ. The Greek phrase **Εὐρήκαμεν τὸν Μεσσίαν** translates as “We have found the Messiah” and was spoken by St. Andrew, our patron, and recorded in St. John’s account of the Gospel (John 1:41). Both this word and this phrase denote the characteristics of a recipient of the St. Andrew’s Cross – one who strive to become a disciple of Jesus and bears witness to the love of Christ in the living of their own lives.

The St. Andrew’s Cross was first awarded in 2021. Each recipient receives a certificate of recognition and St. Andrew’s Cross (*Orthodox*) made of olive wood.

Past Recipients

Harry Snell	2021
Alma Rooney	2022



THE PRESENTATION OF THE “GO AND BE” AWARD ~ 2023

Fr. Grant and Deacon Jan are excited to introduce the “Go and Be” award. Like the “St. Andrew’s Cross” the “Go and Be” award seeks to recognize faithful witness to the Good News of Jesus Christ. The “Go and Be” award is presented to a group of parishioners or a ministry of the Church that exemplifies Christ’s command to “love others as Christ loves us”. The award is an icon entitled “Jesus Calling the Disciples” prepared by the Monastery of St. Isaac of Syria Skete. Each team or ministry will receive a large, mounted icon to share, and individual laminated icon cards to share among members.



WORSHIP AND MEMBERSHIP UPDATE ~ 2022

Worship

Saturday Evening/Sunday Services	112
Weekday Services	55
Average Weekly Attendance	146
<i>This includes all “regularly scheduled” services conducted at St. Andrew’s.</i>	
Average Sunday Attendance – In-person	81
Average Sunday Participation – Virtual	41
TOTAL Average Engagement	122

Membership ~ *additions*

Baptisms	4
Letters of Transfer	7
Additional Active Participants	10
<i>Those who are active but have yet to formally request membership either via baptism or transfer at St. Andrew’s York.</i>	
TOTAL “Additions”	21

RECTOR'S REFLECTIONS – 2023

As I reflect on the year that has been, the following sentiments that Paul expresses to the Church is Thessaloniki ring just as true now and for this community as they did in Paul's time and for that particular community.

"We always give thanks to God for all of you and mention you in our prayers, constantly³ remembering before our God and Father your work of faith and labour of love and steadfastness of hope in our Lord Jesus Christ." -1 Thessalonians 1:2-3

On March 6, I begin my fifth year with you as your priest and rector of this parish. Martha, Alice, and I give thanks for our parish family, the ways in which you have welcomed us, supported us, and walked with us. I rejoice that I have been able to welcome, support, and walk with you – in good times and bad times, moments of joy and moments of sorrow, in the glorious and the mundane.

Just as Paul noted the "work of faith and labour of love" among the Thessalonians and "their steadfastness of hope in our Lord Jesus Christ" I note and celebrate the same with you. I am constantly amazed at the faithfulness of our community. As I watch the "All Pro Dads" team gather and prepare a monthly breakfast for families at Phineas Davis I realize "they get it!" This is preaching the gospel in a very profound way. As I see the lobby filling with bags of food for thanksgiving, presents under the tree for Christmas, gloves, blankets, socks I realize "they get it!" People we may never see, glimpse the love of Christ by our actions. As I observe the trays of chili in the freezer I realize "they get it!" ~ for the hungry are fed. As I hear the voices of our children sing in the Choristers program, laugh during Sunday school, ask a question during the service, or lead us in our Christmas pageant I realize "they get it". The greatest gift we can give another is the patience to learn, the space to grow, and the environment to encounter the living God. As I join with you in worship, as I listen to our readers, serve with our acolytes, check-in with our ushers, I realize "they get it!" It is during moments such as this when we truly heed the call of Christ and "come and see". As I smell the coffee and listen to the conversations in the Great Hall at times of fellowship I realize "they get it". It is in these moments of continuing the Apostles Fellowship that we draw strength from each other's strength in Christ. As I walk with you through bible study, books studies, conversations over coffee, I realize "they get it!" When we stop learning and challenging ourselves to grow, we die spiritually. As I follow the cross in the Sunday procession, and we all stand as one body ~ broken and imperfect; whole and perfect in and by and through Christ, I realize - "We get it!" We need each other - priest and flock. We need each other - individual companions on the way coming together to form the body of Christ in our part of the world and the intersection of 4th Avenue and Ogontz Streets. "We get it" and we "Go and be!"

As St. Paul drew his first letter to the faithful of Christ in Thessaloniki to a close, he wrote:

11 Now may our God and Father himself and our Lord Jesus direct our way to you. 12 And may the Lord make you increase and abound in love for one another and for all, just as we abound in love for you. 13 And may he so strengthen your hearts in holiness that you may be blameless before our God and Father at the coming of our Lord Jesus with all his saints.—1 Thessalonians 3:11-13

May this be our prayer for 2023 and the years to come. May we each direct ourselves to one other as a means of support and encouragement. May we continue to abound in love for ourselves, our parish family, the Gospel of Jesus Christ, and the world in which we find ourselves. May our hearts be strengthened to be about the loving others, serving others, and seeking to know our loving God more deeply.

I am eager to continue walking with you and support you and being supported by you in the years to come. May we never to cease to “Come and See” and “Go and Be” the love of Christ Jesus in the world!

Appendix 1 – Treasurer Report Spreadsheets

ST. ANDREW'S CHURCH - TREASURER'S REPORT - 2022				
	Actual	Budget	Budget	
	2022	2022	2023	
<u>Income:</u>				
Current Year Pledges	161,290	180,000	180,000	Completed pledge cards
Non-Pledged Donations	24,195	10,850	21,750	No pledge card, give regular
Loose Plate Offering	5,770	5,000	5,000	Loose Plate & Holidays
Memorial Fund	2,255	-	-	
Outreach/Community Donations	3,632	1,500	1,500	
Birthday Church	1,071	1,000	1,000	Outreach
Worship Income	3,648	2,000	2,800	Flowers, Aumbry, Bulletin, Music
All Pro Dads Income	403	-	500	Outreach
Grocery Card Income	12,225	-	-	Fundraising
Building Rent Income	100	250	350	Great Hall rental
Misc Income	750	1,000	-	
Bank Interest Income	6	-	10	
Investment Inc - from Vanguard	40,000	61,000	57,281	Transfer from Vanguard
Total Income	255,345	262,600	270,191	
<u>Expenses:</u>				
Rector's Salary & FICA	61,569	61,569	66,926	
Office Secretary Salary	16,488	16,488	17,922	
Sexton Salary	9,126	9,126	9,126	
Music Director Salary	22,235	22,235	24,169	
Nursery Attendant Salary	1,746	1,746	1,898	
Supply Clergy	250	500	500	
Pension Expense	15,590	15,590	16,947	
FICA - Employer	3,794	3,794	4,063	
Housing Allowance	16,800	16,800	18,262	
Insurance: Health & Life	29,230	33,126	21,642	
Insurance: Bldg & Work Comp	7,829	7,500	8,208	
Fair Share - Diocese	24,022	24,022	25,859	
Utilities	18,731	18,000	20,200	
Zoom/Live Stream	623	600	600	
Office Supplies	3,358	2,804	3,448	
Copier Contract	5,817	5,000	5,681	
Postage	519	1,000	1,000	
Egive Fees	993	700	840	
Building Maint & Repairs	2,202	5,000	5,000	
Altar & Worship Supplies	672	1,000	1,500	
Flowers	2,865	2,700	2,800	
Music	1,137	1,000	1,000	
Fellowship	892	1,250	1,250	
Outreach	3,175	1,000	1,000	

	Actual	Budget	Budget	
	2022	2022	2023	
Birthday Church (Outreach)	1,071	1,000	1,000	
All Pro Dads (Outreach)	387	200	500	
Children/Youth Education	892	1,000	1,000	
Adult Education	586	200	200	
Convention	305	500	500	
Professional Expense - Rector	5,086	5,000	5,000	
Professional Expense - Deacon	300	300	300	
Continuing Ed - Rector	640	750	750	
Continuing Ed - Deacon	500	500	500	
Staff Appreciation - Christmas	600	600	600	
Grocery Card Expense	10,475	-	-	
Total Expenses	270,505	262,600	270,191	
<i>Difference</i>	(15,160)	-	-	

ST. ANDREW'S CHURCH - 2022 BALANCE SHEET		
	<u>as of 12/31/22</u>	
FNB Checking - Church	16,801	
FNB Checking - ECW	7,328	
FNB Checking - Discretionary	7,449	Rector's fund
Health Insurance - Refund due	4,364	Insurance premium refund due
Vanguard - Investments	351,497	
Total Assets	387,439	
Total Liabilities	-	
Fund Balances & Equity		
Memorial Fund	12,132	Grant
Memorial Garden Fund	1,500	Grant/Alma - Maintain the garden
Memorial Kitchen Fund	1,530	Grant/Alma - Kitchen improvements
J2A Fund	6,692	Pilgrimage fundraising
Youth Fund	3,311	Excess from J2A & YAC
Grocery Card Fund	5,650	Fundraising
Outreach Fund	3,977	Susan Reardon- Outreach
Capital Improvement Fund	1,700	For future building improvements
Music Fund	1,052	Phil Cooper - Music purchases
All Pro Dads Fund	252	Dan Rooney - Outreach
Equity	349,643	
Total Liabilities & Equity	387,439	

FINANCIAL SECRETARY'S REPORT - PLEDGED INCOME						Dec-22
			<u>2022</u>			<u>2021</u>
# of pledge cards received			55			54
\$ of pledge cards received			\$179,531			\$166,657
<u>Pledged Income:</u>						
		Actual	Budget		Actual	Budget
		<u>2022</u>	<u>2022</u>		<u>2021</u>	<u>2021</u>
Jan		\$ 16,436	\$ 15,000	in person/virtual	\$10,032	\$14,167
Feb		\$ 20,547	\$ 15,000	in person/virtual	\$14,233	\$14,167
Mar		\$ 15,495	\$ 15,000	in person/virtual	\$16,853	\$14,167
Apr		\$ 12,785	\$ 15,000	in person/virtual	\$18,046	\$14,167
May		\$ 13,091	\$ 15,000	in person/virtual	\$13,850	\$14,167
June		\$ 14,122	\$ 15,000	in person/virtual	\$11,997	\$14,167
July		\$ 11,532	\$ 15,000	in person/virtual	\$12,748	\$14,167
Aug		\$ 16,410	\$ 15,000	in person/virtual	\$16,846	\$14,167
Sept		\$ 9,830	\$ 15,000	in person/virtual	\$14,323	\$14,167
Oct		\$ 21,089	\$ 15,000	in person/virtual	\$13,648	\$14,167
Nov		\$ 10,141	\$ 15,000	in person/virtual	\$16,509	\$14,167
Dec		\$ 19,816	\$ 15,000	in person/virtual	\$18,705	\$14,163
		\$ 181,294	\$ 180,000	in person/virtual	\$177,790	\$170,000

*As of December 31st, we were at 132% of our budgeted amount for the month. In 2021, we had fulfilled 132% of our budget for December. We are at 101% of our annual budget. YAY!!! ***Every month, \$1667 is added to the Pledged Income Actual amount to account for pledged income for 2022 received in 2021.*

