

St. Andrew's Episcopal Church
York, Pennsylvania
2018 Parish Profile



It is our purpose to serve Christ and his people
through faithful worship, study, ministry, and mission,
so as to reflect God's love for all.

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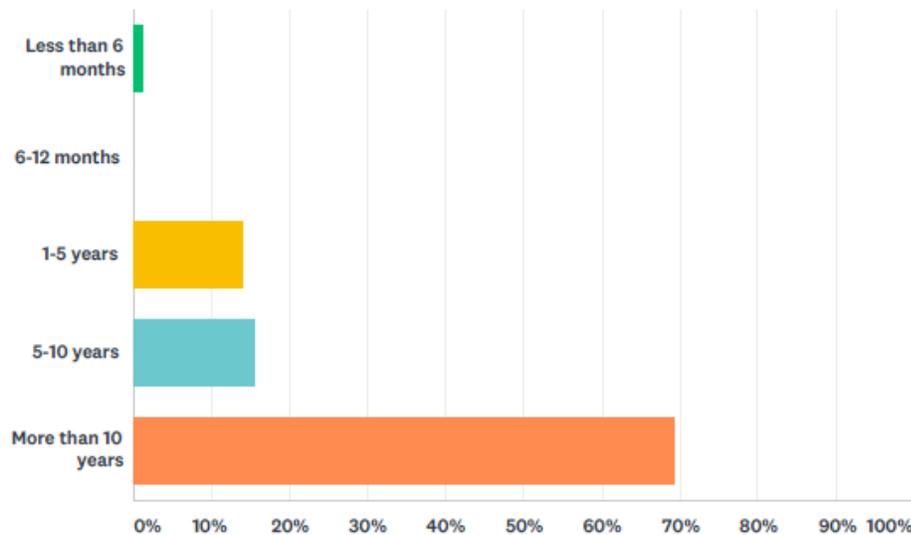
Who We Are

“So in Christ Jesus you are all children of God through faith.” Galatians 3:26

St. Andrew’s is a unique and sacred family from various backgrounds who come together to worship God and do His work by serving others. We are a friendly, welcoming congregation that allows members to hold diverse views while still maintaining mutual respect for all members. All are welcome here, those who have fallen away from church, those who have never connected to a church, as well as those in need of spiritual fulfillment.



The majority of our congregation is a mix of ages, professions, individuals and families who have attended St. Andrew’s for more than 10 years as confirmed Episcopalians. Our members are committed to participating in worship and music opportunities, educational programs, outreach ministries, and fellowship. Those who currently attend St. Andrew’s were attracted to our church by family connections, the friendliness of the congregation, by invitation, and by the liturgy of the Episcopal Church. At least 65% of parishioners pledge regularly and believe stewardship should consist of year-round giving.



*2018 survey results
for length of time
parishioners have
attended St.
Andrew’s*

Who We Want to Be

Like many mainline churches, St. Andrew's attendance has dropped off in recent years. Our average Sunday attendance for 2017 was 89. On Easter Sunday, 163 attended. Christmas Eve services showed similar numbers with 183 in attendance. Our congregation has a very strong desire to grow in numbers by attracting new individuals and families to join us on our journey to serve and worship Christ. We want to continue helping both those in need in our community as well as fellow parishioners who may be experiencing difficult times. With the help and involvement of a new clergy person, we hope to expand upon our children and youth programs. A goal of our congregation is to increase active participation in the worship service through ushering, lectoring, singing in the choir, and serving on altar guild.

What We Seek in a New Rector

Our congregation desires a rector who will guide us along new and existing paths as we fulfill our mission to serve Christ and His people and, God willing, grow in size. We would like a personable rector who connects with us and who supports and strengthens our educational programs, outreach ministries and social opportunities. We are looking for a rector who can accept the ideas and opinions of others as well as expand upon them to better our church community. Our members have many wonderful gifts and talents. We seek a leader who will motivate us towards meaningful mission and nurture our God-given gifts and talents to the fullest.

Whether the sermon is delivered from the center aisle or the pulpit, the content would ideally be a blend of pastoral, Biblical, liturgical, and contemporary themes delivered in a clear and understandable fashion. Inspiring homilies that are applicable to our daily lives would help us achieve spiritual growth.

With nearly 40% of our parishioners over the age of 65, it is important to have a rector who is comfortable with the aged and infirmed and able to reach out to them in times of need.

We are looking for a rector who listens well, works collaboratively, knows how to delegate, deals constructively with disagreements and creates an environment that inspires people to participate actively in the work of the parish.

How We Worship

Though St. Andrew's uses neither bells nor incense, we are eucharistically centered. We are accustomed to a variety of services including Rite I, Rite II, Celtic, and a more contemporary liturgy. The Holy Eucharist is celebrated each Sunday at 8:00 AM and 10:30 AM. While the Rite I service at 8:00 is a quiet service, music is an integral part of the Rite II 10:30 service. Most of our parishioners attend the 10:30 service, though a faithful group prefers to attend the early service. In

addition to the traditional Sunday services, Holy Eucharist is also celebrated Wednesday mornings at 10:00 AM. The first Wednesday of the month is a Service of Healing.

Our Programs

Outreach

"And do not forget to do good and to share with others, for with such sacrifices God is pleased."
Hebrews 13:16

St. Andrew's is proud of its strong outreach commitment. One of our longest existing outreach programs is our involvement with Phineas Davis, a neighboring elementary school. Several parishioners tutor students on a weekly basis. The congregation donates items for the welfare of the school's children as needed. A long-standing tradition occurs during the last week of each school year. Activity bags filled with books, small toys and games are distributed to all first graders to help keep them busy during the summer months. Several activities are held throughout the year to support the teachers at Phineas Davis as well. St. Andrew's Men's Club sponsors the All Pro Dad's breakfast on the first Thursday of each month throughout the school year. During breakfast, participants discuss a wide range of family topics, spend time together, create fun memories, and are equipped with resources to strengthen their relationship.



"In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven"

Matthew 5:16

Our congregation is highly involved with community activities. Every month, our parishioners prepare chili and homemade desserts that we help serve to those in need at *Our Daily Bread*, a local York City soup kitchen. Each October, St. Andrew's opens its door to several hundred trick or treaters during the community's annual trick or treat night. During Advent, we sponsor an Angel tree which provides Christmas gifts to families in need. *Andy's Pantry* is an on-site place where members of the community can stop by our church to get food and other necessities when facing hard times. A special collection, known as *The Birthday Offering*, is taken at the beginning of each month to recognize friends and family celebrating a birthday during the month. Every month, a different charitable organization is designated as the recipient of the money collected. During elections, St. Andrew's serves as a polling place for the neighborhood.

Christian Education for Youth

Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to these." Matthew 19:14



Our Sunday School program is led weekly by volunteers and coincides with the second service held at 10:30 AM. We use the Godly Play curriculum at St. Andrew's for children, ages 3-8, to learn bible stories and church rituals through storytelling and play activities. For children, ages 9-12, we use the Weaving God's Promises curriculum which focuses on spiritual formation and teaching the liturgy and traditions of the Episcopal Church. The children join their families in the worship service for communion before returning to Sunday School to wrap up the weekly lesson.

Our children in middle school and high school participate in the Journey to Adulthood program which is a multi-year program focusing on growing spiritually within a faith based community and taking on leadership roles within the church. In the past, our groups of students have planned and fundraised to go on a Holy pilgrimage at the culmination of the program. The congregation of St. Andrew's supports the efforts of the youth to reach their financial goals. The enrollment numbers for our current Sunday School program is below:

Enrollment for Youth Education	2016 - 17	2017 - 18
Students in Children School	23	21
Students in Teens/Young Adults	14	7
Teacher/Leaders for Children School	6	8
Teacher/Leaders for Teens/Young Adults	4	2

Adult Education

Several opportunities exist for the adults in our parish to grow spiritually. Two groups offer opportunity for discussion and topic selection. *SALT* (Seeking and Learning Together) meets for an hour between our two services each Sunday during the academic year. The topics blend biblical and church tradition with contemporary life. *Lectionary Scholars* meet on Wednesdays during the academic year.

Music

“Come, let us sing for joy to the LORD! Let us shout aloud to the Rock of our salvation!”
Psalm 95:1

Although small in size, our adult choir is dedicated to offering praise to God through leadership in music and liturgy.

The choir is led by Phil Cooper, a highly qualified and experienced staff member who is committed to using music to enrich our 10:30 worship service. The adult choir sings at additional liturgies including services of Choral Evensong, Christmas Eve, Ash Wednesday and the services during Holy Week. With Phil’s expertise, and because we encourage youth participation, our unique

“Choristers” program allows the children ages 8 and up, to be involved in the musical aspects of our services as well. Our Choristers program is one of two that exists in the Diocese of Central Pennsylvania. They rehearse on a regular basis and receive professional training in the fundamentals of music, including sight-reading, ear-training and music theory. St. Andrew’s maintains a membership in The Royal School of Church Music in America (RSCM).



Fellowship

“For where two or three are gathered in my name, there I am among them.” Matthew 18:20

For many members of our Church, the congregation is an extended family, showing concern for one another through interaction and prayer. Although busy work schedules don’t always allow us to

participate as often as we would like, we are friends who worship, play and work together. We are united by our common love of Christ. Many opportunities exist for us to interact. Coffee hour, hosted by parishioners, is held each Sunday after the 10:30 service. In lieu of a coffee hour at church, the "8 O'Clockers" attend breakfast together at a local restaurant. Two of our longest traditions include our annual church picnic in July and our annual Advent party in December. Fifty Shades of Grace gives the women of the parish a way to socialize on the first day of each month. For the men, TAP (Theology at the Pub) provides an outlet to interact with one another on a monthly basis. Five times a year, a faithful group of readers meets to discuss a selected book in our 5-Book Club. New fellowship opportunities are initiated by parishioners when the desire to do so arises.

The ECW (Episcopal Church Women) dedicate themselves to many worthy projects and activities geared toward both service and fellowship. All women in the parish are considered to be members of the ECW. Currently, the ECW is undergoing a revitalization. A younger group of ladies who are still working, has partnered with the long standing senior members. The women will meet at a convenient time for all and work as a team to provide 'ECW' coverage for various dinners and celebrations throughout the year.

Location

York, known as the White Rose City, is the 11th largest city in the Commonwealth of Pennsylvania. The county seat of York County, it is located in the south-central region of the state. Situated in the rolling hills of Pennsylvania farmland, York is conveniently located within driving distance to Philadelphia, Baltimore, and Washington DC.

During the Revolutionary War, British troops forced the Continental Congress to flee Philadelphia. It found its way to York. Here, while serving as our country's first capital from 1777-78, the Continental Congress signed the Articles of Confederation.

York is home to several major corporations. The largest and most well-known are Harley Davidson, Voith Hydro and American Hydro, York International, Stauffer Biscuit Company, and Dentsply Sirona.

Main venues for the arts and recreation in the area include the Strand Capitol Performing Arts Center in downtown York and the Pullo Center, located on the campus of Penn State York. Both venues host many Broadway shows, lectures and musical events. In addition to baseball, *PeoplesBank Park*, home of the York Revolution, a minor league baseball team, serves as a venue for many outdoor activities in the area. In recent years, the downtown area of York has undergone extensive redevelopment efforts which continue to this day.

Church History

In the early 1900's, Mr. and Mrs. Charles Dashiell settled in the eastern end of York City. Devout Episcopalians, they found the journey to St. John the Baptist located in downtown York difficult, so

they started a Sunday school in their home for family and friends. The Sunday school outgrew the Dashiell's home and they turned to the Rev. Charles Woods, rector of St. John's for help in finding a place for their mission. In 1907, St John's offered the congregation a small office building on Elm Street for their place of worship. The Rev. Woods called upon a friend, Judge Bay Stewart, a land developer, to ask him if he could donate this property. The judge offered the office building with the understanding that a magnificent elm tree on the property would remain and be nurtured. This location henceforth was known as "The Chapel". Thus, came to be St. Andrew's, so named due to Mr. Dashiell's dedication to the Brotherhood of St. Andrew's.

The clergy of St. John's served the spiritual needs of the mission. Families and friends from St. John's served to support the families of St. Andrew's. The little chapel on Elm Street grew. By 1910, a bell tower, vestibule, vestry room, and Sunday school room were added.

In 1926, a parish hall was built on Prospect Street and was used extensively until 1943 when it was sold to what is now the Belmont Theater.

By the mid-forties, plans were made for a new church. In 1945, the chapel was sold to Wilmer Kenly, Ethel Stabley's brother. The congregation continued to meet at this location until a new church could be built. On March 2, 1949, the church members packed up the contents of the mission on Elm Street and moved to the new undercroft at Fourth and Ogontz Streets. On March 6, the first service was held at this location. The congregation continued to worship in what is currently the undercroft until 1954 when an Old English style church of gray stone was completed.

St. Andrew's grew and construction continued. A rectory was built in 1968. In 1973, a new education building was erected, the sanctuary renovated, and a new organ installed. Lastly, due to a steady increase in membership, a new parish hall was completed in the spring of 2001. During this time, renovations were completed in the Christian Education wing, choir rehearsal room, undercroft and church office. In 2005, a new organ was installed along with new carpet in the sanctuary.

In 2007, St. Andrew's celebrated its centennial with a series of celebrations culminated by a service held on December 1st. In the subsequent years, St. Andrew's has continued to provide a home for worship, study, ministry, fellowship, and mission for the parish and the greater community. With over 100 years of tradition, St. Andrew's continues to strive for continued growth with a look to the future.

Physical Plant (Buildings and Grounds)

St Andrew's includes four main areas: the church, the undercroft, the parish hall and the education wing. The nave seats 230 worshipers for Sunday services. The undercroft is used primarily by the youth. Special activities and meetings are occasionally held in this space. The library and lounge are popular gathering places for most parishioners arriving early for service. The Great Hall holds over 300 people. A large kitchen allows the Hall to host parish activities and occasional community events. The west wall of the Great Hall has recessed windows

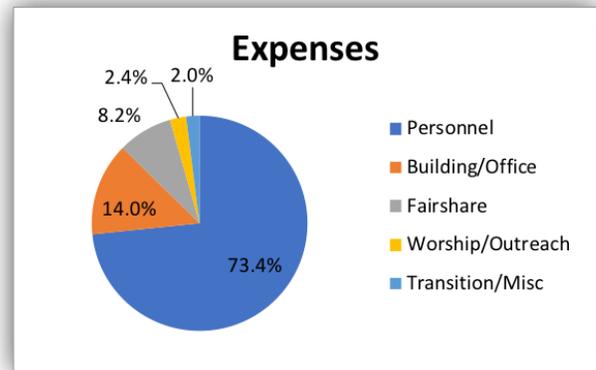
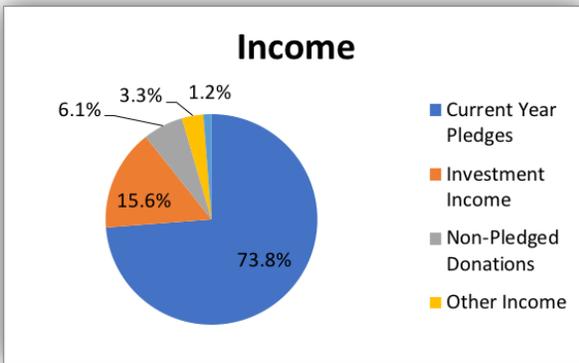


looking out into a small prayer garden nestled between the church and the Great Hall. The education wing consists of three classrooms used for the nursery and Christian education classes. The parish office and choir rehearsal/robing rooms are in this wing as well. All areas and facilities are handicapped accessible, with the exception of the undercroft.

Stewardship and Finance

The Finance Committee and Vestry prepared and approved a budget for 2018 which reflects income equal to expenses. Every line item on the financial statement was reviewed. The pledge income is the same as the 2017 budget since no increase in pledging was anticipated.

St. Andrew's 2018 Budget				
Income				
Current Year Pledges		\$	180,000	73.8%
Investment Income		\$	38,000	15.6%
Non-Pledged Donations		\$	15,000	6.1%
Other Income		\$	8,011	3.3%
Plate Offering		\$	3,000	1.2%
		\$	244,011	100.0%
Expenses				
Personnel		\$	179,019	73.4%
Building/Office		\$	34,150	14.0%
Fairshare		\$	20,000	8.2%
Worship/Outreach		\$	5,950	2.4%
Transition/Misc		\$	4,892	2.0%
		\$	244,011	100.0%



Leadership and Administration

Members of the St Andrews Search Committee

Alyce Peiffer, Chairperson
 Judy Alwine
 Betsy Carmelite
 Deb Donoghue
 Bill Drusedum
 Ron Fimiani
 Lisa Gandy
 Bert Myers
 Lee Ann Reardon

Members of the St Andrew's Vestry

Harry Snell III- Senior Warden
 Chris Miltch- Junior Warden
 Angie Deroche- Treasurer
 Susan Reardon- Clerk of the Vestry

Nancy Bush
 Donald Carmelite
 Dave Garrett
 Bert Myers
 Kathleen O'Malley
 Eileen Sullivan

Members of the St Andrew's Staff

The Rev. David S. Bateman- Interim Rector
 Sandy Albright- Parish Secretary
 Philip T. D. Cooper- Organist and Choir Director
 Lee Ann Reardon- Director of Children and Youth Ministries
 Gregory Sipe- Sexton